ARTS FACULTY COUNCIL

Minutes

Meeting held on:
Wednesday, October 31, 2007
at 2:30pm
in 100 Fletcher Argue Building

Present: Richard Sigurdson (Dean of Arts and Chair), Barry Ferguson (Associate Dean), Janice Ristock (Associate Dean), Linda Wilson (Associate Dean), Anthropology: Jessaca Leinaweaver; Economics: Laura Brown, Elizabeth Troutt; English: Diana Brydon, Gene Walz, David Watt; French, Spanish and Italian: Constance Cartmill, Dominique Laporte, Andrew Osborne; History: Robin Jarvis Brownlie, Tina Chen, Gerald Friesen, Mark Gabbert; Linguistics: Terry Janzen; Native Studies: Renate Eigenbrod; Political Studies: George MacLean; Psychology: Tammy Ivanco, Randall Jamieson, Jonathan Marotta, James Nickels; Religion: Brenda Cantelo; Sociology: Sonia Bookman, Stephen Brickey, Christopher Fries, Rod Kueneman, Susan Prentice, Lori Wilkinson; Mathematics: Robert Thomas; St. Boniface College: Carmen Roberge; Student Representatives: Harley Shepherd (St. John's College); Support Staff: Mary Kuzmeniuk (Psychology), Gerry Strom (Dean’s Office), Lise Durand (Recording Secretary).

Regrets: Economics: Janice Compton, Hikmet Gunay, Irwin Lipnowski; English: Brenda Austin-Smith, Warren Cariou, Michelle Faubert, Robert Finnegan, Mark Libin, Judith Owens, Arlene Young; History: Roisin Cossar, Jean Friesen, Michael Kinnear, Len Kuffert; Labour Studies: David Camfield, Julie Guard; Political Studies: Marek Debicki, Rod Yellon; Psychology: Melanie Glenwright, Edward Johnson, Harvey Keselman, Raymond Perry, Katherine Starzyk; Religion: Lisa Alexandrin, Kenneth MacKendrick; Sociology: Cheryl Albas, Daniel Albas; St. John's College: Janet Hoskins (Warden); Support Staff: Janet Sealey.

(1) ADOPTION OF THE AGENDA

On a motion by J. Nickels/G. MacLean, the agenda was adopted as circulated.

MOTION CARRIED

(2) ANNOUNCEMENTS

The Associate Deans made the following announcements:

Linda Wilson
- Evening of Excellence will take place on Tuesday, November 27 in University Centre.
- There are 19 students in Arts who are on international exchanges for 2007-08.
- Inform international students about the Arts Salsa Mambo Workshop on November 21 from 4pm to 6pm in room 108 St. John’s College.
• There are 3 new teaching excellence awards in Arts: one for probationary faculty, one for tenured faculty, and one for sessional instructors (who are not graduate students). The information for these awards is now on the Arts website.

Barry Ferguson
• November 15 is the deadline for new course submissions for the Course and Program Approvals Committee meeting.
• 7 Departments are working on graduate program reviews.
• The Linguistics Lab, the Social Science Computer Lab, and the Centre for Globalization are in operation. Indirect cost money has been made available for the Anthropology Lab and the Centre for Creative Writing.

Janice Ristock
• The deadline has passed for most of the major granting councils. There were 25 applications for SSHRC, 3 for NSERC, and 3 for CIHR.
• The internal review process for grants worked well this year. There were 8 researchers who participated in the review process this year.
• Rh Award nominations are currently being sought.
• Handouts will be sent to Department Heads (for circulation to faculty members) about Chad Gaffield’s visit to campus to discuss the future direction and priorities for SSHRC.
• Take Our Kids to Work Program is taking place on November 7. Since the program is more structured this year, grade 9 students must go on the University website to register.

The Dean made the following announcements:

In an effort to reduce paper waste and become a more ecologically friendly Faculty, the Arts Faculty Council agenda will now be available online. There will be a trial run at the December Faculty Council meeting of the virtually paperless system. The meeting notice will be sent via e-mail (with hard copies of the one-page agenda to follow by make) and the agenda and attachments will be posted on the Arts webpage. The new system will save approximately 12,000 sheets of paper. We also plan to use the projector for agenda items.

The Dean indicated that any items to be included in the budget should be sent to him as soon as possible since he will start to work on the submission that will be due to the Vice-President’s Office in December.

In terms of head count enrolment, the Faculty is almost the same this year as last year. November 1 is the official enrolment date, and since the University’s financial system is driven by student credit hour enrolment rather then head count, we will see a decline in enrolment from these figures. We are reducing the number of course sections to be more efficient in delivering our courses to students. There are more students in University 1, but since University 1 students no longer automatically transit to Arts we will see a decline in enrolment.
We have nominated Dr. Warren Cariou for a SSHRC Canada Research Chair and we are searching for an NSERC Canada Research Chair in Brain and Cognitive Sciences. We are also hiring for the Jarislowsky Endowed Chair in History of the Middle East and North Africa.

**Tuesday, November 6**
5:30pm – 8:30pm
Triple B’s, 121 Scurfield Blvd

**Pool Tournament United Way Fundraiser**
Hosted by Extended Education
$15 per person, includes dinner. Prizes for 1st, 2nd and 3rd teams.
Contact: Lise Durand, Dean’s Office

**Monday, November 12**

**Remembrance Day Observed (University Closed)**

**Tuesday, November 13**
3:30pm
600 Fletcher Argue Building

**New Faculty & Support Staff Welcome Reception**
RSVP to Lise Durand by Thursday, November 8

**Wednesday, November 14**
2:30pm
312 Fletcher Argue Building

**Arts Executive Committee Meeting**

**Wednesday, November 28**
4:30pm

**Deadline for Nominations for Professor/Dean Emeritus**
Submit nominations to Lise Durand

**Thursday, November 29**
1:30pm
Fireplace Lounge, University Centre

**United Way Rainbow Auction Draw**
Tickets on sale now and available from Lise Durand.

**Thursday, November 29**

**Bison Sport and Active Living & Faculty of Kinesiology and Recreation Management 1st Annual 50/50 Draw**
See the customer service desk, 145 Frank Kennedy Centre, to put your name on a lucky square ($2 per square). Grand Prize $1,000!
Proceeds to the United Way.

**Tuesday, December 18**
2:30pm
100 Fletcher Argue Building

**Next Arts Faculty Council Meeting**

(3) **QUESTION PERIOD**

Susan Prenticed asked for an update on the implementation of the following Employment System Review (ESR) recommendations:
- Recommendation #1: Why is there no committee yet?
- Recommendation #2: A template has not yet been provided to Department Heads; does this mean that they will still be required to report by January 1?
- Recommendation #9: What is Arts doing to review the promotion policies in Arts?
Recommendation #10: This produces a differential workload for women. How will you ensure that a greater burden of service does not get imposed?

The Dean replied that the process has been slower than he had preferred and some things were difficult to put into place; it was optimistic to think that things could have been done over the summer. The Dean offered the following with respect to the ESR recommendations:

- **Recommendation #1:** The Terms of Reference and change of name of the Human Rights Committee are on the agenda for the next Executive Committee and if approved, it will go to the December 18th Arts Faculty Council. Also, simultaneously, the Nominating Committee is searching for members to sit on the committee. It is hoped that Arts Faculty Council will vote on the committee membership at the December 18th Arts Faculty Council meeting.

- **Recommendation #2:** The Heads have been discussing this at their monthly meetings. The University’s Equity Officer and the Director of Student Advocacy came to the Heads’ meeting to discuss the equity issues and the Respectful Work and Learning Policy. The recommendation of all Heads is that they would hold discussions at department council meetings around equity. The template will go to Heads at the next meeting and the report will not be due by January, but it will be due prior to submitting requests from the Strategic Initiative Process and the next round of hiring. The template, which will involve hiring targets and an assessment of fields of study, will be given to Heads at their next meeting.

- **Recommendation #9:** We are waiting to see what comes forward in the UMFA Collective Agreement prior to moving forward with reviewing our policies on tenure and promotion. The discussion on these policies will begin at the Department Heads level.

- **Recommendation #10:** Joint appointments may be looked at as a way to improve hiring in the designated groups including women. Data will have to be collected, analyzed and tracked.

In reply to a question about the status of the future of University College, the Dean indicated that there have been some changes going on in University College even though the official process has not yet occurred. One major change is that the college will house the Presidential Scholars (individuals with 95% or higher at entry). This will be one way to build student connection with the College.

In reply to a question as to the reason the Winnipeg Area Study was discontinued, the Dean indicated that it was due to lack of funds.

In reply to a question as to the status of the headship search in the Sociology Department, the Dean indicated that the process is underway and a committee will be appointed shortly. The delay was due to a lack of internal candidates.

(4)/(5) MINUTES OF THE MEETINGS OF APRIL 11, 2007 and MAY 15, 2007

On a motion by D. Brydon/B. Ferguson, the minutes were approved as circulated.  

*MOTION CARRIED*
(6) BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.


The Dean indicated that this report is for information. There were no questions with regards to the report.

(8) REPORTS FROM STANDING COMMITTEES

(a) Report from the Arts Course and Program Approval Committee: Meetings of April 4, 2007 and August 7, 2007

On a motion by B. Ferguson the report was approved by vote of Arts Faculty Council.

MOTION CARRIED

(9) NEW BUSINESS

(a) Dates for the Arts Executive Committee and Arts Faculty Council Meetings for the First Term 2007-2008

The Dean indicated that these dates were approved by the Arts Executive Committee and is circulated for information.

(b) Proposal for a Centre for Globalization and Culture Studies

On a motion by D. Brydon/J. Brownlie, the proposal was approved.

MOTION CARRIED

(c) Faculty of Arts Priorities for 2007-2008

The Dean indicated that this document was circulated for information and added that the practice of having the Dean or an Associate Dean meet with each search committee to talk about equity issues and strategies has been reinstated.

(d) Proposals for Department and Program Name Changes:

(i) English Department

On a motion by E. Walz/D. Watt, the request that the English Department’s name be changed to the Department of English, Film and Theatre was approved.

MOTION CARRIED
(ii) Women’s Studies Program

On a motion by J. Ristock/T. Chne, the request that the Women’s Studies Program’s name be changed to the Women’s and Gender Studies Program was approved.

MOTION CARRIED

(10) ADDITIONAL BUSINESS

There was no additional business.

(11) ADJOURNEMENT

The meeting adjourned at 3:55 p.m.